

Small Business Program PPOBlue Benefit Summary



PPOBlue 80/60 w/Incentive Rx \$8/50%/30%

PAYMENT LEVEL	IN-NETWORK DEDUCTIBLE	OFFICE VISITS	EMERGENCY ROOM SERVICES
80%/60%	\$0/\$0	\$0/\$0 Copay	\$0 Copay

With your PPO, or Preferred Provider Organization, if you receive services from a provider who is in the PPO network, you'll receive the highest level of benefits. If you receive services from a provider who is not in the PPO network, you'll receive the lower level of benefits. In either case, you coordinate care. There is no requirement to select a Primary Care Physician (PCP) to coordinate care. Below are specific benefit levels that apply during your benefit period.

BENEFITS	IN-NETWORK	OUT-OF-NETWORK
Benefit Period	Contract Year <i>Twelve consecutive months beginning on the contract date</i>	
Deductible Per Benefit Period	None	\$750 Individual \$1,500 Family Aggregate
Payment Level <i>Based on Provider's Reasonable Charge (PRC)</i>	80% PRC until out-of-pocket limit is met; then 100% PRC	60% PRC after deductible until out-of-pocket limit is met; then 100% PRC
Out-of-Pocket Limit <i>Includes Coinsurance, certain exclusions may apply</i>	\$2,500 Individual \$5,000 Family Aggregate	\$5,000 Individual \$10,000 Family Aggregate
Lifetime Maximum	\$5,000,000/Individual	
Ambulance	80% PRC	60% PRC after deductible
Assisted Fertilization Procedures	Not Covered	Not Covered
Dental Services Related to an Accidental Injury	Not Covered	Not Covered
Diabetes Treatment	80% PRC	60% PRC after deductible
Diagnostic Services (including routine and pre-admission testing) <i>Advanced Imaging (MRI, CAT scan, PET scan, etc.)</i>	80% PRC	60% PRC after deductible
<i>Basic Diagnostic Services (standard imaging, diagnostic medical, lab/pathology, allergy testing)</i>	80% PRC	60% PRC after deductible
Durable Medical Equipment, Orthotics and Prosthetics	80% PRC	60% PRC after deductible
Emergency Room Services	80% PRC	80% PRC no deductible
Enteral Formulae	80% PRC	60% PRC no deductible
Hearing Care Services	Not Covered	Not Covered
Home Health Care <i>Excludes Respite Care</i>	80% PRC	60% PRC after deductible
	----- 90 visits/benefit period	
Hospice <i>Includes Respite Care</i>	80% PRC	60% PRC after deductible
Hospital Expenses <i>Inpatient and Outpatient</i>	80% PRC	60% PRC after deductible
Infertility Counseling, Testing and Treatment <i>Treatment includes coverage for the correction of a physical or medical problem associated with infertility.</i>	80% PRC	60% PRC after deductible
Maternity Includes Dependent Daughters	80% PRC	60% PRC after deductible
Medical Care <i>Includes Inpatient Visits and Consultations</i>	80% PRC	60% PRC after deductible
Mental Health Inpatient ①	80% PRC	60% PRC after deductible
	----- 30 days/benefit period (up to 30 for serious mental illness)	
Mental Health Outpatient ①	80% PRC	50% PRC after deductible
	----- 30 visits/benefit period (up to 60 for serious mental illness)	
Office Visits <i>Primary Care Physician</i>	80% PRC	60% PRC after deductible
<i>Specialty Care Physician</i>	80% PRC	60% PRC after deductible
Oral Surgery	80% PRC	60% PRC after deductible
Physical Medicine Outpatient	80% PRC	60% PRC after deductible
	----- 20 visits/benefit period	

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BENEFITS	IN-NETWORK	OUT-OF-NETWORK
Preventive Care <i>Adult Preventive Care Schedule includes:</i> Routine Physical Exam Immunizations Colorectal Cancer Screening, routine and medically necessary Routine Diagnostic Screening Screening, Mammography Routine Gynecological Exam & Pap Test	100% PRC 100% PRC 80% PRC 80% PRC 100% PRC 100% PRC /no lifetime maximum	60% PRC after deductible 60% PRC after deductible 60% PRC after deductible 60% PRC after deductible 60% PRC after deductible 60% PRC no deductible/lifetime maximum
<i>Pediatric Preventive Care Schedule includes:</i> Routine Physical Exams Pediatric Immunizations Routine Diagnostic Screening	100% % PRC 100% PRC /no lifetime maximum 80% PRC	60% PRC after deductible 60% PRC no deductible/lifetime maximum 60% PRC after deductible
<i>Highmark's preventive care schedule is updated periodically based on changes in clinical practice guidelines.</i>		
Private Duty Nursing	80% PRC	60% PRC after deductible
	240 hours/benefit period	
Skilled Nursing Facility Care	80% PRC	60% PRC after deductible
	100 days/benefit period	
Speech & Occupational Therapy <i>Outpatient</i>	80% PRC	60% PRC after deductible
	12 visits/benefit period per type of therapy	
Spinal Manipulations	80% PRC	60% PRC after deductible
	20 visits/benefit period	
Substance Abuse Detoxification	80% PRC	60% PRC after deductible
	7 days/admission; 4 admissions/lifetime	
Substance Abuse Inpatient Rehabilitation	80% PRC	60% PRC after deductible
	30 days/benefit period; 90 days/lifetime	
Substance Abuse Outpatient	80% PRC	60% PRC after deductible
	60 visits/benefit period; 120 visits/lifetime	
Surgical Expenses <i>Includes Assistant Surgery, Anesthesia, Sterilization and Reversal Procedures, Excludes Neonatal Circumcision</i>	80% PRC	60% PRC after deductible
Therapy and Rehabilitation Services <i>Chemotherapy, Radiation Therapy, Dialysis, Infusion Therapy, Respiratory Therapy</i>	80% PRC	60% PRC after deductible
Transplant Services	80% PRC	60% PRC after deductible
Precertification Requirements for Inpatient Admissions <i>No Penalty for Non-compliance. If Highmark Blue Shield is not contacted prior to a non-emergency out-of-network inpatient admission and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, the member will be responsible for any costs not covered.</i>	Performed by Network Provider	Performed by Member
Condition Management	Case Management, Blues on Call, and Disease State Management	

① State mandated benefits (30 inpatient days and 60 outpatient visits annually) **may** apply for serious diagnosis. Serious diagnosis includes schizophrenia, schizoaffective disorder, major depressive disorder, bipolar disorder, obsessive-compulsive disorder, panic disorder, anorexia nervosa, bulimia nervosa and delusional disorder.

PRESCRIPTION DRUG	RETAIL PHARMACY	MAIL SERVICE PHARMACY
Deductible (<i>per benefit period</i>)	None	
Prescription Drug - Prescription Drug Card <i>Retail 31 day supply; Mail Order 90 day supply</i>	\$8 per generic Plan pays 50% per brand Plan pays 30% per brand non-formulary <i>\$250 maximum member payment per prescription.</i>	\$16 per generic Plan pays 50% per brand Plan pays 30% per brand non-formulary <i>\$500 maximum member payment per prescription</i>
Formulary	Incentive	
Generic Substitution	Soft -When you purchase a brand drug that has a generic equivalent you will be responsible for the brand drug copayment plus the difference in cost between the brand and generic drugs, unless your physician requests that the brand name drug be dispensed	
Out-of-Pocket Maximum	Not Applicable	
Claim Submission	Pharmacy Files at Point-of-Sale	
Non-Network Pharmacy	Not Covered	
PRESCRIPTION DRUG CATEGORIES		
Contraceptives (<i>oral and injectable</i>)	Covered	
Fertility Agents	Covered	
Fluoride Products	Covered	
Insulin and Diabetic Supplies	Covered	
Smoking Deterrents (<i>prescription</i>)	Covered	
Vitamins (<i>prescription</i>)	Covered	
Weight Loss Drugs	Covered	
Allergy Serum	Not Covered	
Durable Medical Equipment	Not Covered	
Prescription Hair Growth Products	Not Covered	
CARE MANAGEMENT PROGRAMS		
Exclusive Pharmacy Provider	Applies - selected high cost prescription drugs are covered only when they are dispensed through an exclusive pharmacy provider.	
Quantity Level Limits <i>on select prescription drugs</i>	Applies – the quantity dispensed under your plan per new or refill prescription may be limited per recommended guidelines.	
Managed Rx Coverage <i>on certain drug therapies</i>	Applies – certain drug therapies may be monitored for appropriate usage and subject to case evaluation if recommended guidelines are exceeded..	
Managed Prior Authorizations	Applies on select high cost drugs.	